



Supporting the Implementation of the
European Industrial Deal with Strengthened
Social Dialogue in European Metal Sector.

5TH NEWSLETTER

Promoting social dialogue in the European metalworking sector

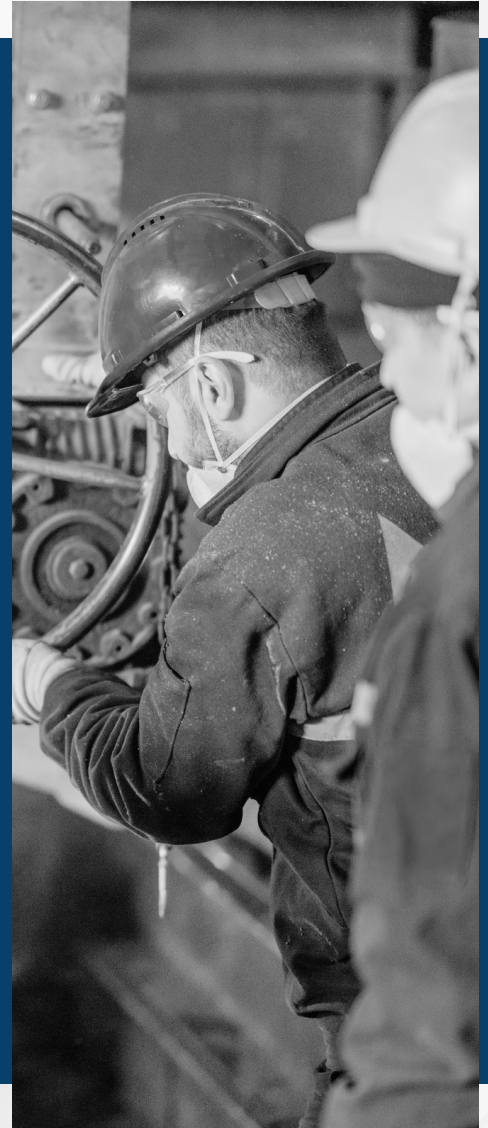
The SODI project continues to advance in its objective of strengthening social dialogue in the European metalworking sector by implementing the activities planned in the Work Package: Social Dialogue Sessions in the European Metalworking Sector.

During the first months of 2026, the project partners developed an intense agenda of activities aimed at strengthening the capacities of social partners, fostering the exchange of experiences and promoting more active participation of trade unions and business organizations in the industrial transformation processes linked to the European Industrial Pact.

NATIONAL TRAINING TO STRENGTHEN SOCIAL DIALOGUE

One of the main activities carried out has been the organization of National Training Sessions on Effective Social Dialogue, aimed at trade union representatives and key actors in the metalworking sector.

These training sessions enabled participants to improve their knowledge of social dialogue mechanisms, collective bargaining, worker participation and the management of changes currently affecting the European metalworking industry.



NATIONAL CONSULTATIONS TO GATHER EXPERIENCES AND PROPOSALS

As a complement to the training activities, national consultations were organized with the aim of identifying challenges, exchanging experiences and gathering proposals on the future of the sector.

These meetings provided a space for constructive dialogue on issues such as the industrial transition, the skills needs of workers, the competitiveness of European industry and the role that social dialogue should play in addressing future challenges.



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National reports with recommendations and conclusions

Following the consultations, national experts prepared reports summarizing the main conclusions, concerns, and proposals put forward by the participants.

These documents constitute an important source of information for the project, allowing the identification of common challenges, the sharing of good practices, and the formulation of recommendations that will contribute to the future activities and results of the SODI project.

Mutual learning at the European level

Another important milestone of this Work Package was the celebration of the International Peer-to-Peer Learning Sessions, held online on April 16 and 17, 2026.

During these sessions, representatives from the various participating countries shared experiences, analyzed national approaches, and discussed best practices for strengthening social dialogue in the metallurgical sector.

The exchange of knowledge and experiences made it possible to identify common challenges and explore innovative solutions that can be applied in different national contexts.

Next steps

The completion of the activities outlined in this Work Package represents a significant step forward for the SODI project. The knowledge gained, the recommendations gathered, and the cooperation networks strengthened during this process will contribute to the next phases of the project.

Through these initiatives, SODI continues to demonstrate that a strong and participatory social dialogue is a fundamental tool for addressing industrial changes, promoting a just transition, and strengthening the competitiveness and sustainability of the European metalworking sector.



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