



Supporting the Implementation of the  
European Industrial Deal with Strengthened  
Social Dialogue in European Metal Sector.

# 4TH NEWSLETTER

## LAUNCH OF WP3: SOCIAL DIALOGUE SESSIONS

SoDi Project: National Trainings and Online Consultations Ready to Begin

### FROM RESEARCH TO ACTION: THE NEW PHASE OF THE SODI PROJECT

With the research phase successfully completed, the project now moves into Work Package 3 – Social Dialogue Sessions in the European Metal Sector, aimed at strengthening the capacity of social partners and enhancing their active participation in social dialogue at both national and European levels.

### NATIONAL TRAINING SESSIONS

The training sessions will take place between December 2025 and January 2026 in Poland, Bulgaria, Serbia, North Macedonia, and France.

Objective: to enhance the skills of workers' and employers' representatives in conducting effective social dialogue.

Over two days of training, participants will explore key sectoral challenges – such as job quality, fair working conditions, and occupational health and safety – while deepening their understanding of negotiation techniques, case studies, and European best practices, drawing on insights from the National Reports and the Summative Report.

### ONLINE CONSULTATIONS

Between December 2025 and March 2026, national online consultations will engage social partners in interactive sessions focusing on quality work, safety, and industrial transition.

Led by national experts, these consultations will gather recommendations and ideas that will contribute to the upcoming international and European-level consultations.

These activities are a key step toward building a strong, participatory, and forward-looking social dialogue, supporting the European metal sector in achieving a just, sustainable, and inclusive transition.



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 **Stay Connected and Contribute to Change!**

The SoDi Project continues to build a European industry that listens, adapts, and includes.

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